

# Local Industry Participation Policy

KAEFER is committed to maximising opportunities for local industry and will provide full, fair, and reasonable opportunity for suppliers and subcontractors to assist in the delivery of its activities.

This commitment will be supported by our corporate policies, procedures and strong leadership teams, which will encourage participation and ensure corporate governance is complied with.

## Our Approach

- > Continual review of our prequalification and subcontractor management process ensuring local businesses are provided opportunities throughout our supply chain;
- > Development of project / site specific local industry participation plans which align with our client's business objectives;
- > Business commitment to providing full, fair and reasonable opportunities with sourcing options to be considered locally as first option;
- > Development of communication strategies for local industry which will inform businesses of future subcontracting and supplier opportunities;
- > Preference given to local businesses (within 500km of the project / site location);
- > Preference given for Australian businesses over those located overseas;
- > Working with government, local industry bodies and communities to identify supplier and subcontractor opportunities and promote engagement;
- > Providing training and development opportunities for local businesses to ensure the ongoing development and sustainability is achieved.



Victor Bogos  
Managing Director  
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