



Modern Slavery Policy

KAEFER is committed to ensuring all employee rights are protected during their time with us. KAEFER recognises, protects and executes the measures to ensure modern slavery is prevented across the board.

All employees that are employed with KAEFER Integrated Services are covered by this statement. This includes all previous, current and future employees.

Our Approach:

- > It is important that KAEFER recognise and understand “Modern Slavery” and all that is involved.
- > We have a responsibility to all of our employees to ensure we are up to date with current awards and agreements that affect all aspects of our business.
- > KAEFER acknowledge it is important that our Company has an awareness to what could expose us to Modern Slavery, and ensure we implement measures to protect our workers from those working exposures.

A handwritten signature in black ink, appearing to read 'Victor Bogos'.

Victor Bogos
Managing Director
January 2021



**SMART
CHOICES**



**SAFE
CHOICES**



**PROUD
CHOICES**



**GREEN
CHOICES**



**HEALTHY
CHOICES**



**EFFICIENT
CHOICES**